

Adopted 6-22-2023

# Strategic Plan

## Guiding Wishkah Valley School District Through 2027

A strategic plan is a document that describes the vision a district has, the accompanying goals that serve as markers for achieving the vision, plus the strategies that will support attaining those goals. The plan serves several purposes, including setting expectations for staff and students, and providing parents and other community members with the district's improvement strategies. The main focus of most strategic plans is to improve outcomes for students and deliver the best possible school experience in ways that reflect the uniqueness of each district.

### OUR MISSION

The Wishkah Valley School District is a partnership of students, staff, parents and community whose mission is to provide all students with an outstanding education emphasizing high academic standards and the skills needed to become lifelong learners and productive citizens in a complex and changing society.

### OUR VISION

- Wishkah Valley School will strive to become a learning community that will prepare lifelong learners to successfully transition into productive members of society.
- Wishkah Valley School will create a safe environment that will educate, empower and motivate all students to their full potential and enable them to become productive members of society.
- Wishkah Valley School will provide a safe, comfortable environment to motivate and prepare all students to become life-long learners. Students will reach their individual potential to become productive members of society.

### OUR GRADUATES

- Wishkah Valley School District believes that all of our graduates should be creative and critical thinkers, hardworking, self-aware, persistent, good communicators, and ethical.

## OUR BELIEFS

- We believe that our primary goal is to maximize student learning and student achievement in a safe, nurturing, supportive environment and that EVERY student can learn at the highest level and can succeed when given the opportunity to learn through appropriate instruction, academic experiences and involvement in activities.
- We believe that what we do in the classroom every day has the greatest impact on student learning and that all students benefit from positive role models.
- We believe that students' success is enhanced when the school, parents and community work together as partners.
- We believe in a climate of trust and collaboration that is developed and maintained through effective leadership, communication, and staff professionalism.
- We believe that we must continually learn and grow and intentionally collaborate and use data as a guide to improve our practice and meet the needs of our students.
- We believe in a focus on life-long learning that enhances opportunities and achievement for all students with everything we do.
- We believe that our students must have a voice, see themselves in their schooling, and be connected to the adults that teach them.
- We believe that public schools are owned and operated by and for the community.
- We believe that all forms of fiscal, administrative, and personnel practices must be continuously reviewed in a manner to ascertain alignment with the priorities of the school district.
- We believe that race, socioeconomics, language, cultural background, and other exceptionalities should not be predictors of student achievement.

## OUR GOALS

- **Develop Staff and Operational Effectiveness** – Continue recruiting, developing, and retaining high-performing staff. Strong operational systems start with quality team members and are necessary to create and sustain optimal conditions for student learning. These operational systems include human resources, business and finance, technology, maintenance and custodial, student nutrition, transportation, and athletics.
- **Increase Community and Family Engagement** - Increase the effectiveness of community and family experiences, enhance opportunities for collaboration, and ensure effective District internal and external communication.
- **Ensure Student Safety and Wellbeing** - Create and maintain a safe, supportive, positive learning environment, establish and maintain high expectations for student success and provide support for social and emotional learning for all.
- **Enhance Student Learning** – Use evidence-based, equitable instructional practices to remove barriers, improve student mastery of learning standards, and provide academically rigorous courses and pathways for all student's success now and in the future.
- **Improve Facilities** - Improve and enhance facility conditions and ensure that District facilities meet program needs. Facilities will be a representation of our pride and our dedication to excellence.

## OUR OBJECTIVES

1. DEVELOP STAFF AND OPERATIONAL EFFECTIVENESS				
Continue recruiting, developing, and retaining high-performing staff. Strong operational systems start with quality team members and are necessary to create and sustain optimal conditions for student learning. These operational systems include human resources, business and finance, technology, maintenance and custodial, student nutrition, transportation, and athletics.				
Objective	Action/Strategy Step	Lead	Measures	Timeframe
Objectives for this goal will be developed throughout the 2023-2024 School Year in collaboration with staff and community.	•	<ul style="list-style-type: none"> <li>Mr. Rasanen</li> <li>Mrs. Patterson</li> <li>TK-12 Staff</li> <li>Wishkah Community</li> </ul>		<ul style="list-style-type: none"> <li>2023-24</li> </ul>

  

2. INCREASE COMMUNITY AND FAMILY ENGAGEMENT				
Increase the effectiveness of community and family experiences, enhance opportunities for collaboration, and ensure effective District internal and external communication.				
Objective	Action/Strategy Step	Lead	Measures	Timeframe
Objectives for this goal will be developed throughout the 2023-2024 School Year in collaboration with staff and community.	•	<ul style="list-style-type: none"> <li>Mr. Rasanen</li> <li>Mrs. Patterson</li> <li>TK-12 Staff</li> <li>Wishkah Community</li> </ul>	•	<ul style="list-style-type: none"> <li>2023-24</li> </ul>

<b>3. ENSURE STUDENT SAFETY AND WELLBEING</b>				
Create and maintain a safe, supportive, positive learning environment, establish and maintain high expectations for student success and provide support for social and emotional learning for all.				
<b>Objective</b>	<b>Action/Strategy Step</b>	<b>Lead</b>	<b>Measures</b>	<b>Timeframe</b>
Objectives for this goal will be developed throughout the 2023-2024 School Year in collaboration with staff and community.	•	<ul style="list-style-type: none"> <li>Mr. Rasanen</li> <li>Mrs. Patterson</li> <li>TK-12 Staff</li> <li>Wishkah Community</li> </ul>	•	• 2023-24

4. ENHANCE STUDENT LEARNING				
Use evidence-based, equitable instructional practices to remove barriers, improve student mastery of learning standards, and provide academically rigorous courses and pathways for all student's success now and in the future.				
Objective	Action/Strategy Step	Lead	Measures	Timeframe
Objectives for this goal will be developed throughout the 2023-2024 School Year in collaboration with staff and community.	•	<ul style="list-style-type: none"> <li>Mr. Rasanen</li> <li>Mrs. Patterson</li> <li>TK-12 Staff</li> <li>Wishkah Community</li> </ul>	•	• 2023-24

<b>5. IMPROVE FACILITIES</b>				
<b>Improve and enhance facility conditions and ensure that District facilities meet program needs. Facilities will be a representation of our pride and our dedication to excellence.</b>				
<b>Timeframe</b>	<b>Area of Building</b>	<b>Action Plan Step</b>	<b>Lead</b>	<b>Measures</b>
<b>Summer 22-23</b>	<b>Main School - Roof Leaks</b>	<ul style="list-style-type: none"> <li>Replace Gym Walls and Flashing</li> </ul>	<ul style="list-style-type: none"> <li>Contractors</li> <li>Joe Thein</li> <li>Rich Rasanen</li> <li>Roxanne Richardson</li> </ul>	Completed August 2023
	<b>Old Gym - Lean To Roof Leaks</b>	<ul style="list-style-type: none"> <li>Replace framing, decking, and composition shingles.</li> </ul>	<ul style="list-style-type: none"> <li>Contractors</li> <li>Joe Thein</li> <li>Rich Rasanen</li> <li>Roxanne Richardson</li> </ul>	Completed August 2023
	<b>Cafeteria - Leaky South Facing Wall</b>	<ul style="list-style-type: none"> <li>Replace siding on south café wall.</li> </ul>	<ul style="list-style-type: none"> <li>Contractors</li> <li>Joe Thein</li> <li>Rich Rasanen</li> <li>Roxanne Richardson</li> </ul>	Completed August 2023
	<b>Campus Wide – Upgrade Phone System</b>	<ul style="list-style-type: none"> <li>Upgrade to IP Phone System</li> </ul>	<ul style="list-style-type: none"> <li>ESD 113</li> <li>Eric Erickson</li> <li>Joe Thein</li> <li>Rich Rasanen</li> <li>Roxanne Richardson</li> </ul>	Completed August 2023
<b>Timeframe</b>	<b>Area of Building</b>	<b>Action Plan Step</b>	<b>Lead</b>	<b>Measures</b>
<b>Year 1 23-24</b>	<b>Main Building - Replace Plumbing and Related Issues</b>	<ul style="list-style-type: none"> <li>Plumbing Phase I</li> <li>Replace bad and leaky plumbing under the building.</li> <li>New Cabinets, Sinks, and fixtures for classrooms.</li> </ul>	<ul style="list-style-type: none"> <li>Contractors</li> <li>Joe Thein</li> <li>Rich Rasanen</li> <li>Roxanne Richardson</li> </ul>	Completed August 2024

		<ul style="list-style-type: none"> <li>• Locker room Showers</li> <li>• Plumb for future sprinkler system</li> <li>• Science Lab Plumbing</li> <li>• Science Lab Tables</li> </ul>		
	<b>School Cafeteria – Expand Seating</b>	<ul style="list-style-type: none"> <li>• Replace siding.</li> <li>• Expand seating capacity.</li> <li>• Cafeteria Insulation</li> <li>• De-stratification fan and paint</li> <li>• Replace windows</li> <li>• Re-Roof with Composition</li> </ul>	<ul style="list-style-type: none"> <li>• Contractors</li> <li>• Joe Thein</li> <li>• Rich Rasanen</li> <li>• Roxanne Richardson</li> </ul>	Completed August 2024
	<b>Address Potential Classroom Shortage</b>	<ul style="list-style-type: none"> <li>• Portables?</li> <li>• Remodel Old Gym Lean to/Move storage.</li> <li>• Hire someone to study facility and make recommendations?</li> </ul>	<ul style="list-style-type: none"> <li>• Contractors</li> <li>• Joe Thein</li> <li>• Rich Rasanen</li> <li>• Roxanne Richardson</li> </ul>	Completed August 2024
	<b>Old Gym – Replace Ramp</b>		<ul style="list-style-type: none"> <li>• Contractors</li> <li>• Joe Thein</li> <li>• Rich Rasanen</li> <li>• Roxanne Richardson</li> </ul>	Completed August 2024
<b>Timeframe</b>	<b>Area of Building</b>	<b>Action Plan Step</b>	<b>Lead</b>	<b>Measures</b>
<b>Year 2 24-25</b>	<b>Covered Bleacher area for Football field</b>	Create a space for watching football games that protects from the elements	<ul style="list-style-type: none"> <li>• Contractors</li> <li>• Joe Thein</li> <li>• Rich Rasanen</li> <li>• Roxanne Richardson</li> </ul>	Completed August 2025
	<b>Add Sprinkler System</b>	<ul style="list-style-type: none"> <li>• Phase II of Plumbing Project</li> <li>• Repair Sprinkler System in Shop</li> </ul>	<ul style="list-style-type: none"> <li>• Contractors</li> <li>• Joe Thein</li> <li>• Rich Rasanen</li> <li>• Roxanne Richardson</li> </ul>	Completed August 2025
	<b>Old Gym</b>	<ul style="list-style-type: none"> <li>• Old Gym Foundation</li> <li>• Old Gym upgrade – de-strat. fans and paint</li> </ul>	<ul style="list-style-type: none"> <li>• Contractors</li> <li>• Joe Thein</li> <li>• Rich Rasanen</li> </ul>	Completed August 2025

		<ul style="list-style-type: none"> <li>• Old Gym Ramp</li> <li>• Remodel Lean To</li> </ul>	<ul style="list-style-type: none"> <li>• Roxanne Richardson</li> </ul>	
	<b>SPED Building</b>	<ul style="list-style-type: none"> <li>• Siding</li> <li>• Windows</li> <li>• Level Building</li> </ul>		Completed August 2025
	<b>District Office</b>	<ul style="list-style-type: none"> <li>• Level Building</li> <li>• Siding</li> <li>• Windows</li> </ul>		Completed August 2025
	<b>High School Shop</b>	<ul style="list-style-type: none"> <li>• Tie in Fire Alarms for out buildings</li> </ul>		Completed August 2025
<b>Timeframe</b>	<b>Area of Building</b>	<b>Action Plan Step</b>	<b>Lead</b>	<b>Measures</b>
<b>25-27 and Beyond</b>				